# Diversity Supplement Grant

<table>
<thead>
<tr>
<th><strong>ISSUE DATE:</strong></th>
<th>December 6, 2021</th>
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<tbody>
<tr>
<td><strong>APPLICATION DUE DATE:</strong></td>
<td>First Monday of each month by 11:59pm ET</td>
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<tr>
<td><strong>GRANT SELECTION NOTIFICATION:</strong></td>
<td>2 months after receipt of application</td>
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View the full calendar for due dates [here](#).

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<th><strong>PERIOD OF PERFORMANCE:</strong></th>
<th>8 weeks - 3 years</th>
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<tr>
<td><strong>AMOUNT OF GRANT:</strong></td>
<td>Up to 20% of the parent AASM Foundation research grant, with a maximum of $50,000</td>
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**CONTACT:**

AASM Foundation  
2510 N. Frontage Road  
Darien, IL 60561  
Phone: 630-737-9724  
E-mail: foundation@aasm.org

The AASM Foundation is committed to developing the careers of sleep and circadian investigators. To meet this goal, the AASM Foundation encourages and supports the development of a diverse and well-trained sleep and circadian research workforce. The AASM Foundation is offering supplemental funds to active grants to support individuals from groups identified as underrepresented in the biomedical, clinical, behavioral and social sciences.
Investigators holding an active AASM Foundation research grant may request supplemental funds to improve the diversity of the sleep and circadian research workforce. The Diversity Supplement Grant provides an opportunity for AASM Foundation-funded investigators to support mentored sleep and circadian research training of promising students, post-doctoral fellows and clinical fellows who are members of minority groups traditionally underrepresented in US science to participate in AASM Foundation-funded research projects.

**FUNDING INFORMATION**

The Diversity Supplement Grant provides funds for the duration of an active AASM Foundation research grant and can be for up to 20% of the grant (maximum of $50,000). The funds can be used for salary support (commensurate with current stipends or salaries) for a mentored research project of a parent AASM Foundation-funded research grant. Indirect costs are not allowed.

**PERFORMANCE PERIOD**

The mentored research training and experience provided as part of the Diversity Supplement can last as short as 8 weeks (e.g., for undergraduate and health professional student summer research experiences) or as long as 3 years, depending on the duration of the parent AASM Foundation research grant. The performance period must be continuous.

**ELIGIBILITY**

The following individuals are eligible to apply:

- Principal investigator must apply for the Diversity Supplement Grant and have an active AASM Foundation research grant, which includes:
  - American Board of Sleep Medicine Junior Faculty Grant
  - Bridge to Success Grant for Early Career Investigators
  - Bridge to Success Grant for Mid-Career/Senior Investigators
  - Focused Projects Grant for Junior Investigators
  - Physician Scientist Training Grant
  - Strategic Research Grant

- Principal investigator must serve as the mentor for the candidate for the duration of the Diversity Supplement Grant.

The following candidates are eligible to be supported by the grant:

- Candidates who are directly supported by the Diversity Supplement Grant must be one the following:
• Students who are enrolled in an undergraduate, graduate, or health professional degree-granting program.
• Individuals who are enrolled in a post-baccalaureate program.
• Individuals who are within one year of completing bachelors, masters or doctoral degree and taking a gap year in their education.
• Clinical residents, post-doctoral fellows, or clinical fellows.

• Candidates who are directly supported by the Diversity Supplement Grant must be from one of the groups identified as underrepresented in the extramural U.S. biomedical, clinical, behavioral and social sciences workforce, such as:
  o Individuals from racial and ethnic groups that have been shown by the National Science Foundation to be underrepresented in health-related sciences on a national basis. This includes individuals from the following racial and ethnic groups: Blacks or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, Native Hawaiians, and other Pacific Islanders.
  o Individuals with disabilities, who are defined as those with a physical or mental impairment that substantially limits one or more major life activities as described in the Americans with Disabilities Act of 1990, as amended.
  o Individuals from disadvantaged backgrounds who meet two or more of the following criteria:
    ▪ Were or currently are homeless, as defined by the McKinney-Vento Homeless Assistance Act.
    ▪ Were or currently are in the foster care system, as defined by the Administration for Children and Families.
    ▪ Were eligible for the Federal Free and Reduced Lunch Program for two or more years
    ▪ Have/had no parents or legal guardians who completed a bachelor's degree, as defined by the U.S Department of Education.
    ▪ Were or currently are eligible for Federal Pell grants.
    ▪ Received support from the Special Supplemental Nutrition Program for Women, Infants and Children as a parent or child.
    ▪ Grew up in one of the following areas: a) a U.S. rural area, as designated by the Health Resources and Services Administration Rural Health Grants Eligibility Analyzer, or b) a Centers for Medicare and Medicaid Services-designated Low-Income and Health Professional Shortage Areas. Only one of the two possibilities listed can be used as a criterion for the disadvantaged background definition.
  
• The Diversity Supplement Grant may support no more than two candidates who meet the above criteria and the total support cannot exceed the established amount of the supplemental grant (i.e., up to 20% of the grant not to exceed $50,000).

INELIGIBILITY
The following individuals are not eligible to apply:

- Due to varying definitions of underrepresented groups across countries, international investigators who have an active AASM Foundation research grant are not eligible to apply.

The following candidates are not eligible to be supported by the grant:

- Candidates cannot be supported by the Diversity Supplement Grant if he/she is already supported by the parent AASM Foundation research grant.

REVIEW CRITERIA AND PROCESS

All submitted applications will be evaluated by a review committee to determine its overall merit. Factors that will be taken into consideration include:

1. **Research Plan and Goals:** Research plan is tailored to the academic level of the candidate and includes goals, milestones, and objectives of the proposed research. The proposed research must contribute significantly to the research career development of the candidate.

2. **Mentoring and Training Plan:** Plan for training includes opportunities to acquire new research, presentation and publication skills; training also includes protections for human subjects or animal care. Plan for mentorship includes experiences to increase candidate’s knowledge, skillset and abilities.

3. **Candidate Statement:** Candidate’s career goals, educational achievement and interest in science will be bolstered through this new research experience. Appointment of candidate will promote diversity in the sleep research field.

Only materials submitted within the application will be used in the evaluation of applications. The AASM Foundation Executive Committee will make the final funding decisions.

PAYMENT SCHEDULE

| Payment #1 – Upon execution of contract | 100% |

DELIVERABLES AND EXPECTED OUTCOMES

The AASM Foundation intends the Diversity Supplement Grant to support the AASM Foundation’s mission and assist in the growth of diverse scientists in the field of sleep and circadian research.

Applicants are expected to serve as a research mentor to the candidate for the duration of the Diversity Supplement Grant. The AASM Foundation also expects that the work from this grant will be presented at the annual SLEEP meeting and potentially lead to the
publication of original research in peer-reviewed journals with the opportunity for the candidate to be the lead author.

The candidate and principal investigator must submit progress reports of work that was accomplished every 6 months if the performance period exceeds one year. Additionally, the candidate and principal investigator must submit a final report that includes findings of research project. At the conclusion of the grant, the candidate must provide an impact statement on their research work and how the experience has or will assist in their development of pursuing a research career.

APPLICATION

Step 1: AASM Foundation Grant Request registration
To apply for this grant, you must register on AASM Foundation Grant Request. Please refer to the AASM Foundation Grant Request User Access Guide for guidance on setting-up an account.

Step 2: Complete application

ACCESS THE DIVERSITY SUPPLEMENT GRANT APPLICATION

Applications must be completed and submitted through AASM Foundation Grant Request. Instructions for required forms are available via the online submission system. The application checklist below shows required attachments to be uploaded. For an overview of the information that is requested on the application form, please download the Diversity Supplement Grant Application Outline.

CHECKLIST FOR APPLICATIONS

<table>
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<tr>
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<th>Page Limit</th>
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<tr>
<td>Face Page</td>
<td></td>
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<tr>
<td>A. Principal Investigator</td>
<td></td>
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<tr>
<td>B. Candidate(s)</td>
<td></td>
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<tr>
<td>C. Project Information for Diversity Supplement Grant Proposal</td>
<td>4 pages, excluding citations</td>
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<tr>
<td>D. Sponsoring Organization</td>
<td></td>
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<tr>
<td>Research Plan and Goals</td>
<td>4 pages, excluding citations</td>
</tr>
<tr>
<td>Mentoring and Training Plan</td>
<td>2 pages</td>
</tr>
<tr>
<td>Candidate Statement</td>
<td>2 pages</td>
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GRANT QUESTIONS

We encourage potential applicants to contact us early in the application process with questions. Eligibility questions may need to be reviewed by a member of the AASM Foundation Executive Committee, so please allow for at least a 1-week response time for eligibility questions. For all other inquiries, please allow a minimum of two business days for a response. Please note that questions received within 48 hours of an application deadline may not be answered before the deadline.